



# Leading People: A CSML Course

## Syllabus

Offered as a course within the Certificate in School Management and Leadership (CSML), Leading People provides school leaders with the skills needed to manage and motivate staff, foster continuous improvement, and build leadership capabilities among individuals, groups, and teams throughout the school.

Modules		Takeaways	Leaders Interviewed
Module 1	Schools Where People Thrive	<ul style="list-style-type: none"> <li>Implement specific strategies to cultivate a skilled and motivated staff, ensure staff members are aligned with the school's vision and objectives, and build shared ownership around these goals</li> </ul>	<ul style="list-style-type: none"> <li>Dr. Todd Boucher, Principal, Popps Ferry Elementary School in Biloxi, MS</li> <li>Ryan Huppert, Principal, City High-Middle School in Grand Rapids, MI</li> <li>Dr. Joey Jones, Principal, Robert Frost Middle School in Rockville, MD</li> </ul>
Module 2	Leaders As Architects	<ul style="list-style-type: none"> <li>Learn how to distribute leadership among staff and across the school community to increase productivity, collaboration, and empowerment.</li> </ul>	<ul style="list-style-type: none"> <li>Dr. Araceli Montoya, Principal, Wildflower Accelerated Academy in Goodyear, AZ</li> <li>Dr. William Healy, Orthopedic Surgeon and Former Chairman of Orthopedics at Beth Israel Lahey Health in Burlington, MA</li> </ul>
Module 3	Schools As Learning Organizations	<ul style="list-style-type: none"> <li>Establish a supportive school culture where systems and structures enable all adults to become engaged learners and gain expertise through collective learning and continuous improvement.</li> </ul>	<ul style="list-style-type: none"> <li>Dr. Michael Thompson, Senior Orthopedic Surgeon at Beth Israel Lahey Health in Burlington, MA</li> </ul>
Module 4	Communication that Nourishes Your People	<ul style="list-style-type: none"> <li>Understand the school leader's role in communicating institutional goals to community stakeholders and identify strategies that can help foster greater buy-in for these goals.</li> </ul>	

**Learning requirements:** In order to earn a Certificate of Completion, participants must thoughtfully complete all 4 modules by stated deadlines.