Leading Change is designed to equip school leaders with the skills they need to drive school change and help diverse stakeholders establish priorities and improve practice. Participant learning will focus on three key pillars of successful school leadership: adaptive leadership, culture, and equity.

**Module 1: The Adaptive Leadership Framework**
Apply a framework for building and distributing leadership, engaging and empowering others in solving your school's most challenging problems, including those that require shifts in beliefs and practices.

**Module 2: The Application of Adaptive Leadership**
Operationalize the fundamental belief that the principal can and should set the culture of a school. Develop the knowledge and skills to lead a diverse school community that supports all students in reaching their potential.

**Module 3: Culture**
Learn how to establish a sense of urgency, craft and communicate a strong vision, and actively shape your school's culture.

**Module 4: Equity**
Explore, identify and address equity challenges by using data, and learn how to build an equitable school culture that promotes excellence for all.

"Harvard's 'Leading Change: A CSML Course,' served as a wonderful form of professional development. While enrolled, I eagerly anticipated each module as the readings, videos and peer-interaction served as an excellent springboard for critical thought, reflection and growth."
— Mike H., Principal
Cincinnati, Ohio

For additional group enrollment information, please contact:
Cate Gardner
catherine_gardner@gse.harvard.edu

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**CSML By the Numbers:**

- **15,000+** Total Enrollments
- **125** Countries & Territories Represented
- **54** U.S. States & Territories Represented
- **90%** Satisfaction Rating
- **97%** Completion Rate
This program is exceptional. It provides exposure to real-world issues and real-world solutions, implemented and shared by current educational and business leaders. — Cindy S., Assistant Principal Colorado Springs, Colorado

Learn From World-Class Faculty & A Global Community of School Leaders

Our flexible, interactive platform, powered by HBS Online, is designed to bring practitioners from around the world together in a dynamic learning experience. Build your knowledge and your network of fellow schools leaders.

What sets HBS Online apart?

Our flexible online programs are built around three key characteristics:

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Leading Change Faculty

Ronald Heifetz
Harvard Kennedy School

Katherine K. Merseth
Harvard Graduate School of Education

Irvin Leon Scott
Harvard Graduate School of Education

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