One of my biggest takeaways in that the way I approach my team is very different. I had always looked at leadership as a characteristic of who you are and never looked at it as an activity. It is not so much about who I am, but it's about how I build that capacity in other people, so they can take the risk to take action."

— Thea S., Superintendent, Randolph, Massachusetts
The most significant improvement that has resulted from my work in the CSML is the total comprehension of what it takes to be a true leader; the running of a business has many parts, its ripeness, its adaptive challenges, but more importantly, that leadership is a practice, and authority does not always have to lead.”

— Kristine D., Head of School
Buffalo, New York

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